

VALUE TO BUSINESS, INDUSTRY, & THE COMMUNITIES

The Governor's Work Ethic Certificate Program creates a pipeline for students to be college and career ready. The program benefits the participating students, schools, and local industry.

We need your help and guidance to create a region program that prepares students for what lies ahead of them once they graduate from high school.



GUIDANCE:

This program will have an advisory committee representing businesses, industry, economic development, school corporations, postsecondary educations, local government agencies, and community organizations. They will review and determine program guidelines, incentives, and rewards for meeting milestones. The benchmarks will be grade level appropriate and the advisory committee will market and advertise the program.

INCENTIVES:

Rewards need to be identified for students reaching each milestone.

CAREER INFORMATION:

Businesses will need to open their doors and invite students pursuing the certifications to come in and learn about the career opportunities available, education required, and the expectations of employees.

PARTICIPATING SCHOOL CORPORATIONS:

Blue River Valley School Corporation
Charles A. Beard School Corporation
Eastern Hancock County Community School Corporation
Nettle Creek School Corporation
New Castle Community Schools
Shenandoah School Corporation
South Henry School Corporation
Union School Corporation

with assistance from:

 **New Castle Career Center**



**THE GOVERNOR'S
WORK
ETHIC**
CERTIFICATE PROGRAM

For more information:

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**THE GOVERNOR'S
WORK
ETHIC**
CERTIFICATE PROGRAM

Preparing Students For The Future

BRIDGING THE GAP BETWEEN WORK FORCE & EDUCATION

The Governor's Work Ethic Certificate Program provides an avenue for students to demonstrate that they are prepared to meet the expectations of adult life and today's business world.

The Work Ethic Certificate Program will help young people prepare for their future, regardless of their plans after high school.



HIGH SCHOOL: *12th grade only*

It is anticipated that no more than 30% of seniors will earn this certificate. Not every school will be participating in the program. Scholarships, employment, and college entry, all consider one's ability to show accomplishments. Students will be recognized mid-year for meeting the requirements. Graduates earning the certificate may receive preference from local businesses and industry partners.

In order to qualify for the Work Ethic Certification a student must:

- Maintain 98% attendance and have no more than 3.5 absences for their last year of high school.
- Have no more than 4 shortened school days: arrive late or leave early (each year).
- Maintain a cumulative GPA of 2.0 or higher on a 4 point scale.
- No more than 1 discipline referral for minor incidents.
- Complete 4 hours of community service outside of the school day.

Local businesses, post-secondary institutions, and the community will be asked to support graduates that earn this certification.

MIDDLE SCHOOL: *8th grade only*

- Demonstrate the ability to meet soft skill responsibilities each year.
- Explore careers and/or colleges that match abilities and aptitudes.
- Begin building a personal portfolio of accomplishments desired by postsecondary institutions and the business world.

In order to qualify for the Local Work Ethic Certification a student must:

- Maintain 98% attendance and have no more than 3.5 for their last year of middle school.
- Have no more than 4 shortened school days: arrive late or leave early (each year).
- Maintain a GPA of 2.0 or higher on a 4 point scale, each year
- No more than 1 discipline referral for minor incidents.
- Complete 2 hours of community service outside of the school day.

ELEMENTARY:

5th or 6th grade, whichever is the highest grade in the elementary school

The PRIDE Certificate provides an avenue for students to demonstrate that they are prepared to be successful.

- Reinforces positive behaviors for success.
- This is not a class or a grade to be earned. It is a certificate program that shows that students are responsible, productive, and respectful.

In order to qualify for the Work Ethic Certification a student must:

- Maintain 98% attendance and have no more than 3.5 absences for their last year of elementary school.
- Have no more than 4 shortened school days: arrive late or leave early (each year).
- Maintain a GPA of 2.0 or higher on a 4 point scale.
- No more than 1 discipline referral for minor incidents.
- Complete 2 hours of community service outside of the school day.